



Washington IARP Quarterly Newsletter

Summer 2009

Special points of interest:

- Free money for you!
- Fall Conference
- History of Voc
- Professional Calendar
- New Board Roster

*In my head I hear a humming:
Summer, summer
summer's coming.*

Mary Anne Hoberman

Views expressed in this newsletter do not necessarily represent the views of IARP National, the WA IARP Chapter or its Board of Directors.

President's Column, Kari D'Abov, MA, CRC

Here we go! It is the start of our 2009—2010 Board year. The IARP membership owes a big thanks to Past President Barb Bengston, whose goal for her Presidency was to increase our membership. That she did! Our current membership is exactly 200 strong — nearly a 20% increase in one year. This is important to bring additional talent and diversity to our organization. It also brings more revenue to our Chapter, with which we invest in our mission: enhancing the competency of our membership, advancing the professional field, improving the effectiveness of state level affiliates, and leading in the resolution of public policy issues that affect private voc. Barb is continuing to work on her goal of involving the eastern part of the state, and we now have two Eastern WA representatives on our Board. But I'm getting ahead of myself.

I am grateful for the service of outgoing Board members Todd Gendreau, Julie Maxwell, Erin McPhee, and Suzanne Waite. Their energy, creativity, and senses of humor were great assets and will be missed. I am ever more grateful to have continuity on our Board with returning members Bradley Ehrlich, Chris Fascilla, and Lisa Parker. Their knowledge and experience will be a strong foundation for the year to come.

We welcome "new" Board members Cheryl Conn and President Elect Craig Bock, who have served on the Board previously. And we will benefit from the fresh perspective of new Board members Marilyn Thomas and Catherine Parker.

So what can you expect from this year's Board? We will carry forward an initiative already in progress to ensure that the L&I VRC performance rating gets the independent review that Judge Hicks ordered several years ago. The WA Chapter, along with the IARP Management Group, have invested in an outside opinion from statistical expert, Dr. Nyak Polissar, and we have invited the Department to join this effort. While the Department has declined our invitation, they have committed to purchasing their own independent review (via the RFP process) prior to implementation of "phase two" of the performance measure. We are encouraged by this step, and look forward to collaborating with L&I on the RFP process.

Our Fall Conference has shaped up to be an exciting event under the leadership of Chris Fascilla. Mark your calendars for October 2 and 3, and look for more information about the conference in this newsletter. (See page 9—13)

(Continued on page 2)

Voc Rehab—Value Added: Explaining What We Do, Craig Bock, MA, CRC (WA IARP hopes to gain public press with this article)

If you have an injury at work, do you know what happens next or how you would navigate the Workers' Compensation system should you need to?

What does RCW 51.32.095 (state law) and WAC 296-19A-070 (administrative rules) mean to you?

If you could not return to your job and had permanent physical or cognitive restrictions who would help you explore your return to work options at your current employer or in a very unsecure, ever changing labor market?

Work is one of the most important ways we define ourselves. Even if work isn't always enjoyable, it's our way of contributing to society. For those who

have a disability that makes work and chores difficult, rehabilitation counselors are there to help.

Unbeknownst to most Washingtonians, Vocational Rehabilitation Counselors are an integral part of the injured worker's rehabilitation efforts and successful return to gainful employment.

Rehabilitation counselors work with clients who have a physical, mental, or emotional disability. Often, we work with people who were born with a disability, but not always. We may work with people who, after an accident or illness, now have a permanent disability. The goal of our counseling is to help clients live and work as independently as possible.

(Continued on page 2)

(President's Column: Continued from page 1)

We are exploring the retirement of the CDMS seminar as most of our membership is now credentialed, or will be by November, 2010 — the L&I deadline for practicing without credentials. In the process, we are developing new training opportunities for our membership. We are also working to revive interest in our scholarship fund. We have money to give away folks! And you don't have to be a student any more to take advantage of this opportunity. You can use it for professional development, conferences, and maintaining your CEU's. See page 8 of this newsletter for an application.

Your Board continues to be active with the IARP Management Group and the Department's Vocational Technical Stakeholder Group. At least one Board member (and usually more) is present at each of these meetings representing our organization and you! If you would like to see and hear more of what we are doing on behalf of the Washington Chapter, please join us at our Board meetings, the second Wednesday of every month in Auburn. We serve Starbucks and treats!

As your President for the next 11 months, I offer you my dedication to and enthusiasm for the value and quality of our work. I also will strive to forward our mission in terms of improving the effectiveness of state level affiliates, and leading in the resolution of public policy issues that affect private voc. Please feel free to contact me if you have ideas about improving vocational services in Washington and/or if you would like to be a bigger part of WA IARP. You don't have to be a Board member to get involved!

(Voc Rehab: Continued from page 1)

As a registered Vocational Rehabilitation Counselors in the State of WA, under RCW 51.32.095, we take on the following roles:

- Counselor
- Helper
- Employment Consultant
- Professional Employability Assessor
- Job Analyst
- Revised Code Washington (RCW) and Washington Administrative Code (WAC) interpretation expert.
- Safety Specialist
- Ergonomic Resources Analyst
- Reasonable Accommodation Expert

Part of rehabilitation counseling is working with others in the community to help the disabled worker. We often work with families, doctors, social workers, and other therapists as we develop treatment plans. We interact directly with the worker's coworkers and managers to advise them on how to best help the injured worker. We also work to identify potential problems, such as a physical barrier, so that necessary changes can be made.

Utilizing this holistic approach to rehabilitation and return to work, vocational rehabilitation counselors serve as behind the scenes coordinators enabling claims to be adjudicated and resolved.

During an injured worker's time in a Workers' Compensation claim, a vocational rehabilitation counselor is the one that all claim participants (injured worker, medical community, claim manager, employer, third party administrators, and the Department of Labor & Industries) rely upon for accurate, objective, and complete information. During the claim process, we work with employers and workers to identify potentially recurring unsafe work practices so that the worker and employer can avoid repeat injurious exposures by changing how work place activities/essential functions of specific vocations are performed. Vocational rehabilitation counselors facilitate return to work and for those who cannot; we help design appropriate retraining programs for a new line of work.

Vocational Rehabilitation Counselors resolve barriers that allow for injured workers to get on with their lives and for industrial insurance claims to close. By doing so, the goals and intent of the Department Labor and Industries' Workers' Compensation system are met, insuring appropriate benefit allowances for the workers and employers that it serves.

For more examples of worker's comp in the public eye, follow this link to an opinion piece in the News Tribune by Assistant L&I Director Bob Malooly.

<http://www.thenewstribune.com/opinion/othervoices/story/657795.html>.

If you are a full VRC and don't have your CRC, CDMS, or ABVE by November, 2010, you will no longer be able to practice in Washington.

Send this article to your legislators with a personal note about the value of your work.

Here's how to find them:

<http://apps.leg.wa.gov/DistrictFinder/>

A Brief History of Voc Rehab Legislation in America, Collected by Craig Bock, MA, CRC

The path of legislation benefitting those with disabilities has been a relatively short one for this country considering most of the legislation has occurred during the past century. The following list, while not inclusive of all the laws, gives some indication as to how the concept of "providing vocational opportunities" has evolved into the concept of "equal rights and access." Included, too, are major sociological events related to legislation and disability rights.

- 1916 -- The National Defense Act provided an opportunity for soldiers to receive instruction to facilitate their return to civilian life; for the first time legislatively the country recognized its obligation to persons injured in service to their country.
- 1917 -- The Smith-Hughes Act established the Federal-State Program in vocational education; created a Federal Board of Vocational Education with the authority and responsibility for vocational rehabilitation of disabled veterans.
- 1918 -- The Smith-Sears Veterans Rehabilitation Act expanded the role of the Federal Board of Vocational Education to provide services for vocational rehabilitation of veterans disabled during World War I; also referred to as the Soldier's Rehabilitation Act.
- 1920 -- The Smith-Fess Act (referred to as the Civilian Rehabilitation Act) began the rehabilitation program for all Americans with disabilities patterned after the Soldiers Rehabilitation Act; established the Federal-State program in rehabilitation and provided funds to states (50/50 match) for primarily vocational services: vocational guidance, training, occupational adjustment, prosthetics, and placement services; only for persons with physical disabilities; it did not include physical restoration or social orientation rehabilitation.
- 1935 -- The Social Security Act was enacted to establish an income maintenance system that targeted those unable to work; included provisions furnishing medical and therapeutic services for crippled children and made permanent the Vocational Rehabilitation program; provided for continuous authorizations, increased grant awards, and increased support from the federal government.
- 1936 -- The Randolph-Sheppard Act recognized that person who were blind had vocational potential; gave states the authority to license qualified persons with blindness to operate vending stands in federal buildings.
- 1938 -- The Wagner-O'Day Act required the federal government to purchase designated products from workshops for persons who were blind.
- 1943 -- The Vocational Rehabilitation Amendments (Barden-LaFollette Act) made substantial changes in the federal/state program of rehabilitation; broadened the program's financial provisions, offered a comprehensive definition of vocational rehabilitation, expanded services to include physical restoration, and each state had to submit a written plan for approval by the federal agency as to how federal/state dollars would be used; expansion of services included on a limited basis person who were mentally handicapped and mentally ill; fostered separate agencies for general rehabilitation and rehabilitation of person who were blind.
- 1948 -- To aid returning World War II veterans, Congress passed legislation prohibiting discrimination based on physical handicap in United States Civil Service employment.
- 1954 -- The Vocational Rehabilitation Amendments reshaped the roles of the federal and state government in the rehabilitation program; established the basis for a working relationship between public and private rehabilitation and expanded the role of the state agency; established funding sources for (1) college and university training of rehabilitation professionals; (2) improvement and remodeling of rehabilitation facilities; and (3) research and demonstration grants; increased services to persons with mental retardation and mental illness through items (2) and (3) above, along with agency expansion and improvement grants.
- 1961 -- The American National Standards Institute (ANSI) issued the first minimum requirements relating to architectural access to common structures.
- 1965 -- The Vocational Rehabilitation Act Amendments expanded services to include person with socially handicapping conditions, such as alcoholism, lack of education, and prison records; expanded evaluation to determine individual eligibility for services where feasibility was not easily determined; allowed rehabilitation counselors to take more risks in serving persons with vocational handicaps, thereby serving more people with severe disabilities; established a National Commission on Architectural Barriers; deleted economic need as a general requirement for services; and increased federal/state match to 75%.
- 1967 -- The Vocational Rehabilitation Amendments provided rehabilitation services for migratory workers, eliminated the state residency requirement, and supported the construction and operation of the National Center for Deaf/Blind Youth and Adults.
- 1968 -- The Vocational Rehabilitation Act Amendments added follow-up services for maintaining a person with a handicap in employment and provided services to family members; gave authority to provide vocational evaluation

(Continued next page)

and work adjustment services to persons disadvantaged by reasons of age, level of vocational attainment, ethnic or other factors; federal/state share was increased to 80%. The Architectural Barriers Act required buildings constructed with Federal funds or leased by the Federal Government to be accessible to the people who were handicapped.

- 1970 -- The Urban Mass Transportation Act required local transportation authorities to plan and design mass transit systems to be accessible to people who were handicapped.
- 1971 -- The Javits-Wagner-O'Day Act retained priority for blindness in the provision of products for the federal government and added people with severe handicaps as eligible for participation. *Pennsylvania Association for Retarded Children vs. Pennsylvania* and *Mills vs. Board of Education*, established that denying education to handicapped children or treating them differently within the educational system was a denial of equal protection and due process under the U.S. Constitution.
- 1973 -- The Rehabilitation Act further supported the rights of persons with disabilities through affirmative action emphasis and the legal support established in Title V: emphasized priority of services for persons with the most severe handicap and the development of the Individual Written Rehabilitation Plan (IWRP); established by statute the Rehabilitation Services Administration. Section 508 addressed issues related to access to communication and computer technology. The Federal Aid Highway Act required transportation facilities receiving Federal assistance to be accessible.
- 1974 -- The Rehabilitation Act Amendments included a broader definition of handicapped individuals, transferred the Rehabilitation Services Administration to the Department of Health, Education and Welfare, strengthened the Randolph-Sheppard Act; and provided for convening a White House Conference on "Handicapped Individuals."
- 1975 -- The Education for All Handicapped Children Act ensured a free, appropriate, public education for all students with handicapping conditions; established that students have a right to receive related services that are developmental, corrective, or other supportive services including, but not limited to, speech pathology, audiology, psychological services, physical therapy, occupational therapy, counseling, and medical services (for diagnostic and evaluation purposes only).
- 1977 -- Groups of individuals with disabilities took over federal buildings across the country in protest because the rules and regulations associated with The Rehab Act of 1973 Section 504 had not been signed by the Secretary of Health, Education and Welfare for implementation. The take-over in San Francisco last 29 days and ended only after the rules and regulations were signed to implement the provisions and protections of non-discrimination based on disability. At the same time these were signed, the rules and regulations for the Education for All Handicapped Children Act were also implemented.
- 1978 -- The Rehabilitation Act Amendments provided comprehensive services for independent living through Title VII, including provisions for Comprehensive Services, Centers for Independent Living, Independent Living Services for Older Blind Individuals and Protection and Advocacy of Individual Rights; recognized that achievement of substantially gainful activity (employment) was not the only significant outcome that could be gained from the rehabilitation system and expanded the view of the person with needs that cut across the bureaucracy; also provided VR service grants to Native American tribes.
- 1984 -- The Rehabilitation Act Amendments established Client Assistance Programs in each state and inserted "qualified" before the word "personnel" for training programs in the Act.
- 1986 -- The Rehabilitation Act Amendments stipulated that rehabilitation services are to be provided by qualified personnel; defined and established supported employment as an acceptable goal; provided grants for special projects and demonstrations in supported employment; established a program to assist state agencies to develop and implement supported employment services; added rehabilitation engineering as a VR service.
- 1987 -- The Code of Federal Regulations extended the services under the Education for All Handicapped Children Act to include school health services, social work services in schools, and parent counseling and training.
- 1988 -- The Technology-Related Assistance for Individuals with Disabilities Act provided states with grants to achieve systems change so that assistive devices and services will be available to under served groups, one of the first laws to repeatedly drive home the mandate for consumer-responsive services and significant inclusion of persons with disabilities in planning, implementing and evaluating progress toward systems change. Students at Gallaudet University go on strike and close the university in protest to the appointment of another non-Deaf university president. Officials finally relented and appointed the school's first Deaf president.
- 1990 -- The Americans with Disabilities Act guarantees the rights of persons with disabilities to equal access to, and non-discriminatory behavior based on disability, in employment (Title I), government services including transportation (Title II), public accommodations (Title III), telecommunications (Title IV), and other services such as insurance (Title V); inclusion, integration, accommodation and accessibility are the underlying premise. The Individuals with Disabilities Education Act amended the Education for All Handicapped Children Act, changing its name and adding rehabilitation counseling, recreation (including therapeutic recreation), and social work services to the federal definition of related services.
- 1992 -- The Rehabilitation Act Amendments emphasized employment as the primary goal of rehabilitation; mandated presumptive employability, meaning applicants will be presumed to be employable unless proven otherwise; state that eligible individuals must be provided choice and increased control in determining the vocational rehabilitation goals and objectives, determining services, providers of services, and methods to provide and/or secure services.

WA—IARP Calendar of Voc-Related Events

JUNE	10	WA-IARP Board Meeting 10 a.m. to 12 p.m. 815 E. Main St., Auburn, WA - Conference Room
	24	IMG Meeting 11:00 a.m. to 1:00 p.m. Tumwater
JULY	8	WA-IARP Board Meeting 10 a.m. to 12 p.m. 815 E. Main St., Auburn, WA - Conference Room
	13	VTSG Meeting 10 a.m. to 2 p.m. Tukwila, WA
	29	IMG Meeting 11:00 a.m. to 1:00 p.m. Location to be announced
AUGUST	12	WA-IARP Board Meeting 10 a.m. to 12 p.m. 815 E. Main St., Auburn, WA - Conference Room
	26	IMG Meeting 11:00 a.m. to 1:00 p.m. Location to be announced
SEPTEMBER	9	WA-IARP Board Meeting 10 a.m. to 12 p.m. 815 E. Main St., Auburn, WA - Conference Room
	14	VTSG Meeting 10 a.m. to 2 p.m. Tumwater, WA
	17	Professionals in Workers' Compensation 5:00 p.m. to 8:00 p.m. Location to be announced
	23	IMG Meeting 11:00 a.m. to 1:00 p.m. Location to be announced
OCTOBER	2 & 3	WA-IARP Fall Conference The Hotel Murano, Tacoma, WA
	14	WA-IARP Board Meeting 10 a.m. to 12 p.m. 815 E. Main St., Auburn, WA - Conference Room
	28	IMG Meeting 11:00 a.m. to 1:00 p.m. Location to be announced

For further information regarding:

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NRA: e-mail Colleen Graney at colleena@w-link.net or call (360) 943-6607
PWC: pwc.org or e-mail ruffsl18@msn.com
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SOURCE OF *FREE* MONEY FOR CONTINUING EDUCATION:

Continuing education is essential for maintaining professional standards and a priority for IARP members. The Washington Chapter Rosalie Ellgen Scholarship Fund is available to all active members. Scholarships are awarded for a variety of reasons including courses, certifications, and conference registration costs. The funds may be used for continuing education activities with the goal of furthering professional development and continued competence. Applications are available within our newsletters.

Get Involved — Attend Meetings and Speak Up!

Your Washington IARP Board meets the second Wednesday of every month in Auburn. Monthly board meetings are open to all members and our board minutes can be viewed online at www.rehabpro.org. Our next Board meeting is July 8.

L&I's Vocational Technical Stakeholder Group (VTSG) meetings are open to the public. The next VTSG is at the L&I service location in Tukwila on July 13. Check the L&I website for details.

L I N K S

High Demand Jobs <http://www.wilma.org/wdclists/>
Washington's Interactive Labor Market Access

http://www.wtb.wa.gov/Media_SkillPanelsFAQ.asp
Workforce Board's Training and Education Coordination

http://www.sbctc.ctc.edu/College/_e-wkforceeconomicdev.aspx
Washington State Board for Community & Technical Colleges

<http://fortress.wa.gov/esd/portal/>
Employment Security Department's Job Seeker and Business page

<http://www.wtb.wa.gov/etp/>
Access Washington's Eligible Training Provider List (last updated 08/24/07)

In Plan Development with an English Language Learner, and want to simultaneously increase English skills while in a retraining program?
<http://www.sbctc.ctc.edu/>

To view specific schools offering this program, follow this link:
http://www.sbctc.ctc.edu/college/abe/ibest_program_summaries_4-12-07.rtf.rtf

If you have a link you'd like to share, please email Kari@CareerHorizon.net



ROSALIE ELLGEN EDUCATION FOUNDATION APPLICATION COVER SHEET
WA Chapter of International Association of Rehabilitation Professionals (IARP)

NAME _____

ADDRESS _____

TELEPHONE NUMBER _____

IARP MEMBER NUMBER _____

DEGREES _____

AFFILIATIONS _____

AMOUNT REQUESTED AND PURPOSE OF SCHOLARSHIP FUNDING* – SUMMARIZE BRIEFLY _____

For WA IARP use only: Applicant Number _____

*You will be asked to submit a brief article to the WA IARP newsletter regarding your learning experience.

"The Art of Rehabilitation"

October 2 & 3, 2009

The Hotel Murano – Tacoma, WA

EARLY REGISTRATION

Sign up now for the 2009 Washington – IARP Fall Conference

Conference Theme – *The Art of Rehabilitation*

Art is an expression that often defines itself during the process and sometimes the results are unpredictable. Science, on the other hand, prefers to be predictable and is governed by rules. While we as VRCs work within certain rules or laws, our outcomes are oftentimes unpredictable and we have to adapt to the medical, psychological, and social/economical complexities of our clients and the system in which we work. This year's conference will recognize the challenges we face and celebrate our "Art" with the following topics:

Crystal Gray	-Tackling Disability Conviction with Motivational Interviewing
Lynn Hendrickson	-The Board of Industrial Insurance Appeals
Hillary Witte	-Community Resources; 211 Statewide Program
Ian Chong	-Extreme Ergonomics; looking beyond the office work station
Don Lane	-What new re-training plans have been approved - VIPP
Panel of Experts	-Legal, SSDI, Life Care Plan and Disability Management
Jill Falk	-Ethical Scenarios; determining "What's the Right Thing"
Neil Bennett	-IARP National Update; Future Directions.

Continuing Education Units (CEU)

There will be a total of **8 CEUs** available for CRC, CDMS and CCM

Dining and Entertainment

Join us for a relaxing and fun evening Friday night at our annual banquet. Enjoy a **gourmet dinner** prepared by the **Hotel Murano Chef**. In addition to the usual beverages, hosted select wines will be offered with dinner. Don Lane and Neil Bennett will be presenting Friday night as well. After dinner, you will be entertained by master illusionist, Ian Chong, with a **Magic Show** followed by music and dancing to the smooth sounds of Steve Wood. **There is a \$35 fee for dinner and entertainment.**

Registration Fees

IARP Member	\$ 115
Non-Member	\$135

"The Art of Rehabilitation"

October 2 & 3, 2009

The Hotel Murano – Tacoma, WA

EARLY REGISTRATION

Sign up now for the 2009 Washington – IARP Fall Conference

Location and Overnight Accommodations

The Hotel Murano - Tacoma, WA

You are welcome to spend Friday night at the Murano at the special conference rate of \$129 plus tax. The Hotel has been completely renovated with a sophisticated décor. The Murano exhibits world class art and showcases glass sculptures featuring a different artist on every floor. You can make on-line reservations at [Hotel Murano - IARP 2009](#) There is a daily parking fee for the Hotel garage but **free street parking is available** around the perimeter and side streets.

Preceding Seminar

National Rehabilitation Association (NRA)

NRA will be holding a one-day ethics seminar on Friday, October 2, 2009, preceding the IARP conference also at the Hotel Murano. If you wish to attend this seminar for additional ethics CEUs you are welcome to register separately. Specific registration information will be forthcoming.

Thank you for your interest in attending this year's IARP Fall Conference. I look forward to seeing all of you and making this a successful event. If you have any questions, please call me at (253) 472-7844 or e-mail at cfascilla@qwestoffice.net.

Chris Fascilla
Conference Chair



Read more about conference presentations and speakers in the next two pages and complete the early registration form.

The Washington State Chapter of IARP Presents:

The Art of Rehabilitation

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MARK YOUR CALENDAR NOW
IARP Annual Conference, October 2-3, 2009
Tacoma, WA

Feature Presentations:



Crystal Gray, Ph.D. ◇ Disability Conviction and Motivational Interviewing ◇

So you have just been referred a client for Plan Development services who does not believe they can ever work again. One way to help your client shift their perspective from a disability conviction to a positive vocational direction is to employ motivational Interviewing (MI). MI is a client-centered, directive method for enhancing intrinsic motivation to change by exploring and resolving ambivalence. Dr. Gray has a great deal of experience incorporating MI into her

practice as well as conducting training workshops on this topic.

Lynn D. W. Hendrickson ◇ Assistant Chief Industrial Appeals Judge ◇

Please welcome Judge Hendrickson from the Board of Industrial Insurance Appeals (BIIA). She will present the mission, purpose and process of the BIIA. She will also address the impact of significant board decisions.

Ian Chong, CPE ◇ Extreme Ergonomics ◇

Ian is a Board Certified Professional Ergonomist who specializes in anthropometry and biomechanics as they apply to job tasks. His presentation will challenge you to think "outside the box", beyond the keyboard, mouse, chair and general office ergonomics and into the world of solving real problems with creative solutions or *extreme ergonomics*.



Hillary Witte ◇ Washington Information Network 2-1-1 Program ◇

Hillary is the Disability Programs Specialist with the 2-1-1 program. The 2-1-1 program answers questions and directs people towards over 18,205 health and human service programs throughout Washington.

Continued on next page

Treat yourself to an evening out, at the IARP Annual Dinner, catered by the Hotel Murano.

Enjoy fine food, wine, music and MAGIC.

That's right! Friday night's gourmet banquet will feature illusions by profes-



sional magician, Ian Chong, followed by the smooth sounds of Steve Wood, DJ extraordinaire.

Stay at the Hotel Murano at a special rate.



For reservations call 866-986-8083 and mention the IARP Conference

The Washington State Chapter of IARP
Presents:

The Art of Rehabilitation

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MARK YOUR CALENDAR NOW
IARP Annual Conference, October 2-3, 2009
Tacoma, WA

Feature Presentations:



Don Lane ◇ **Training Plans under the Vocational Improvement Project** ◇

As the Vocational Services Supervisor with the Department of Labor and Industries, Don will give an update on the pilot project while discussing methods for insuring the likelihood that a plan will be approved. We are interested in the types of plans being submitted and the supporting rationale for job goals that fall within the high job demand scale.

Panel of Experts ◇ **Become a Vocational Expert** ◇

Listen to a panel of experts explain the “how” and “why” they chose to specialize. Speakers and specialties include:

John Berg : Legal Testimony

Steve Duchesne: Social Security Disability

Judith Parker: Life Care Planning

Chad Scheff: Disability Management

Jill Falk ◇ **Ethical Scenarios** ◇

In this session, practical scenarios will be presented for small group discussion. The audience will ponder and apply CRCC ethical standards to real situations VRCs may face in their vocational assignments. “If it feels wrong, it probably is.”

Neil Bennett ◇ **IARP National Update** ◇

While serving as Past President of the National IARP Board, Neil will provide an update regarding national issues, trends and the future direction of our professional association.

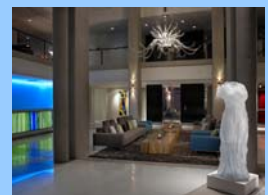
Stay at the Hotel Murano at a special rate.

For reservations call 866-986-8083 and mention the IARP Conference

Neil Bennett, Past President of the National IARP Board will be speaking Friday evening with an up date on national issues and current directions.

Join us Friday evening for fine dining, entertainment, music, dancing and fun.

The Hotel Murano has been listed in the 2009 “Best Places in



the Northwest” and their lobby won an award from *Decorative Glass Magazine*. Each floor displays works from different glass artist such as Dale Chihuly



CONFERENCE REGISTRATION FORM

October 2 – October 3, 2009

Hotel Murano, Tacoma, WA

Washington - International Association of Rehabilitation Professionals (IARP) invites you to attend the 2009 Fall Conference. The conference will be held at the Hotel Murano in Tacoma, WA on Friday evening, October 2 and Saturday, October 3, 2009.

Name: _____

Company or Agency: _____

Address: _____

Phone: _____

Email: _____

- IARP Member (\$115.00)
- Non-Member (\$135.00)

- Friday Evening Buffet (\$35.00)

Late registration fee **postmarked after 09-11-09.**

- IARP Member (\$140.00)
- Non-Member (\$160.00)

- Friday Evening Buffet (\$35.00)

Total Enclosed: _____ (Please make check payable to: IARP-WA State Chapter)

We will also be offering free conference registration if you join IARP for the first time as a new member. To join IARP, go to <http://www.rehabpro.org/> and click on "Join Us" on the left hand column. You will need to email your IARP membership verification to Chris Fascilla at: cfascilla@qwestoffice.net.

For room reservations the night of 10/02/09, call the Hotel Murano toll-free at (877) 986-8083 or use the online link in the e-mail ([Hotel Murano - IARP 2009](#)). Please mention that you are attending the "IARP Conference."

List any Special Accessibility needs:

If you have any questions please call Chris at (253) 472-7844. There will be no refunds after 09-18-09 Please mail this registration form with your payment made out to IARP-WA State Chapter (no cash please) to: Chris Fascilla, NWCIM, 2702 S. 42nd St., Suite 310, Tacoma, WA 98409

Or you may pay by VISA or MasterCard credit card:

CREDIT CARD PAYMENT: Complete this section if you wish to charge the fees due to your VISA, or MasterCard.

Charge \$ _____ to my VISA MasterCard

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