

## Experience

### **Vocational Consultant / Certified Rehabilitation Counselor**

Craig has significant experience in providing employment-related consulting services to a wide variety of employers. Services have included vocational rehabilitation counseling, case management, employability assessments, development of retraining plans, coordination of return-to-work and injury reduction programs. Craig has also had the ongoing opportunity to provide expert testimony in employment-related matters.

- Interviewed and evaluated clients, and conferred with medical and other professional personnel to determine type and degree of workers' disabilities, eligibility for service, and feasibility of vocational rehabilitation.
- Determined suitable job or business consistent with clients' desires, aptitudes, and physical, mental, and emotional limitations.
- Planned and arranged for clients to study or train for specific jobs. Assisted clients with personal adjustment throughout rehabilitation program.
- Promoted and developed job openings. Placed qualified clients in employment. Worked toward increasing clients' capacities to support independent living.

**Bock Consulting, Inc. - Kirkland, WA**  
September 2003 through Present

**J. Donley Associates - Seattle, WA**  
June 1997 through September 2003

## Education

**Master of Arts, Vocational Rehabilitation Counseling**  
City University – Bellevue, WA (1995 – 1998)

**Bachelor of Arts, English**  
University of Washington – Seattle, WA (1988 – 1992)

## Certifications

**Commission on Rehabilitation Counselor Certification (2000 – Present)**

- Certified Rehabilitation Counselor (ID #C-037709)

## Washington State Registrations

**Vocational Rehabilitation Counselor (1997 – Present)**

- Provider ID#: 173759
- Firm ID#: 173758
- VRC ID#: 9281

## Professional Affiliations

**International Association of Rehabilitation Professionals (1997 - Present)**

- Past President – Washington State Chapter

**Washington State Self-Insurers Association (1997 – Present)**

- Industrial University Adjunct Faculty Member (Claims 1-4 Training Series)
- Washington Workers' Compensation Professional (WWCP) Trainer

## Professional Biography

Craig Bock is a Certified Rehabilitation Counselor (“CRC”) who has obtained a Masters of Arts Degree in Vocational Rehabilitation Counseling. Craig began his professional career as a Vocational Rehabilitation Counselor in 1997, and formed Bock Consulting in September 2003. Craig is a Past President of the International Association of Rehabilitation Professionals (“IARP” - Washington State Chapter), and is a registered counselor with the State of Washington. Craig is an Adjunct Faculty Member for the Washington State Self-Insured Association’s Industrial University educational programs.

Craig is the creator of the Zero Injury<sup>sm</sup> Program which is an interactive employee/employer injury reduction program utilizing communication to eliminate work place injuries and lost days, have the employees take charge of on-the-job safety and increase overall job satisfaction. Craig is a life coach and motivational speaker, leading one on one workshops as well as large group presentations which strengthen the attendee’s personal and professional foundation in goal setting and attainment skills.

Craig’s presentations include:

Washington Self-Insurers Association (WSIA)  
Claims 1-4 Training (2003-2007; Statewide)

International Association of Rehabilitation Professionals National Conference (IARP)  
“Return to Work Programs” (May 2004 – Scottsdale, AZ)

Council on Education in Management  
“Ability to Work Assessments, Containing Costs, Worker Productivity”  
(March 2005 – Seattle, WA)

Evergreen Safety Council  
Managing Worker’s Compensation Costs – “Voc 101” (May 2005 – Seattle, WA)

Council on Education in Management  
Washington Workers’ Compensation Update 2005 – “Reaping the Benefits of a Successful and Legally Compliant Return-to-Work and Light-Duty Program that is a Win-Win for Employers and Injured Workers.” (July 2005 – Bellevue, WA)

Department of Energy – Hanford  
“The Ins & Outs, Ups & Downs and Myths of Washington Workers’ Compensation.” (January, April 2007 – Richland, WA)

Lake WA School District / Novapro Risk Solutions, LP  
“Utilizing Your Return to Work Program” (April 2007 – Redmond, WA)

Association of Occupational Health Professionals in Healthcare (AOHP)  
“RTW and Zero Injury Program” (April 2007 – Tukwila, WA)

Genie Industries (TEREX)  
“Utilizing Your Return to Work Program” (November 2007 – Moses Lake, WA)