

## Experience

### **Vocational Consultant / Certified Vocational Rehabilitation Counselor**

Craig has significant experience in providing employment-related consulting services to a wide variety of employers. Services have included vocational rehabilitation counseling, case management, employability assessments, development of retraining plans, and coordination of return-to-work and injury reduction programs. Craig has also had the opportunity to provide expert testimony in a number of employment-related matters.

- Interviewed and evaluated clients, and conferred with medical and other professional personnel to determine type and degree of workers' disabilities, eligibility for service, and feasibility of vocational rehabilitation.
- Determined suitable job or business consistent with clients' desires, aptitudes, and physical, mental, and emotional limitations.
- Planned and arranged for clients to study or train for specific jobs. Assisted clients with personal adjustment throughout rehabilitation program.
- Promoted and developed job openings. Placed qualified clients in employment. Worked toward increasing clients' capacities to support independent living.

#### **Bock Consulting - Bellevue, WA**

September 2003 through Present

#### **J. Donley Associates - Seattle, WA**

June 1997 through September 2003

## Education

### **Graduate Certificate, Forensic Rehabilitation Counseling**

The George WA Univ. Grad. School of Ed. & Human Dev. (2014 – 2015)

### **Master of Arts, Vocational Rehabilitation Counseling**

City University – Bellevue, WA (1995 – 1998)

### **Bachelor of Arts, English**

University of Washington – Seattle, WA (1988 – 1992)

## Certifications

### **Commission on Rehabilitation Counselor Certification (2000 – Present)**

- Certified Rehabilitation Counselor (ID #C-037709)

### **Certified Ergonomics Assessment Specialist (CEAS) (2015)**

## Washington State Registrations

### **Vocational Rehabilitation Counselor (1997 – Present)**

- Provider ID#: 173759
- Firm ID#: 173758
- VRC ID#: 9281

## Professional Affiliations

### **- American Board of Vocational Experts (2014 – Present)**

### **- International Association of Rehabilitation Professionals (1997 - Present)**

- President of the Washington State Chapter on two occasions.

### **- Washington State Self-Insurers Association (1997 – Present)**

## **Professional Biography**

Craig Bock is a Certified Rehabilitation Counselor (“CRC”) and Certified Ergonomic Assessment Specialist (CEAS) who has obtained a Master of Arts Degree in Vocational Rehabilitation Counseling. Craig began his professional career as a Vocational Rehabilitation Counselor in 1997, and formed Bock Consulting in September 2003. Craig has been president on two occasions of the International Association of Rehabilitation Professionals (“IARP” - Washington State Chapter), and is a registered counselor with the State of Washington. Craig is an Adjunct Faculty Member for the Washington State Self-Insured Association's Industrial University educational programs. Given his breadth of employability assessments conducted Statewide, Craig is knowledgeable of the return to work opportunities and labor market specifics throughout Washington State. Craig oversees the operation of Bock Consulting's two offices (Bellevue & Tri-Cities) which includes ten vocational rehabilitation counselors and four medical case managers.

### **Craig's presentations include:**

Bock Consulting – Vocational Assessments in the State of Washington.

“Vocational Assessments – RCW 51.32.095” (2003-Ongoing; Statewide)

Washington Self-Insurers Association (WSIA)

“Introduction to Claims Management/Complex Claims Management Training Series” (2003-Ongoing; Statewide)

International Association of Rehabilitation Professionals National Conference

(IARP) “Return to Work Programs” (May 2004 - Scottsdale, AZ)

Council on Education in Management

“Ability to Work Assessments, Containing Costs, Worker Productivity”(March 2005 - Seattle, WA)

Evergreen Safety Council

Managing Worker's Compensation Costs – “Voc 101” (May 2005 – Seattle, WA)

Council on Education in Management

Washington Workers' Compensation Update 2005 – “Reaping the Benefits of a Successful and Legally Compliant Return-to-Work and Light-Duty Program that is a Win-Win for Employers and Injured Workers.” (July 2005 - Bellevue, WA)

Department of Energy - Hanford

“The Ins & Outs, Ups & Downs and Myths of Washington Workers' Compensation.” (January, April 2007 - Richland, WA)

Lake WA School District / Novapro Risk Solutions, LP

“Utilizing Your Return to Work Program” (April 2007 - Redmond, WA)

Association of Occupational Health Professionals in Healthcare(AOHP)

“RTW and Zero Injury Program”(April 2007 - Tukwila, WA)

Genie Industries (TEREX)

“Utilizing Your Return to Work Program”(November 2007 - Moses Lake, WA)

Public Risk Management Association - WA Chapter (WAPRIMA)  
"2008 ADA Reasonable Accommodations Update" (March 2009 - Tukwila, WA)

Washington Self-Insurers Association (WSIA)  
Annual Conference – "Partnering with Vocational Counselors to Maximize Positive Worker Outcomes" (May 2009 - SeaTac, WA)

Timber Operator's Council (TOC) Management Services  
Washington Safety and Workers' Comp Conference 2009  
"Changes in Vocational Rehabilitation - New Rules, New Challenges." (May 2009 - Everett, WA)

WA State Department of L & I. Fall Conference 2009.  
"Case Management Best Practices." (November 2009 - Tumwater, WA)

Washington Association of School Business Officials (WASBO) Risk Management Committee Meeting.  
"ADA and the Workplace." (March 2010)

The Unique World of Workers' Compensation. The Hanford Experience 2010.  
"Return to Work and Vocational Rehabilitation in WA State" (June 30, 2010 - Richland, WA)

Professionals in Workers' Compensation. Vocational Update: Self-Insured and State Fund Trends.  
"Washington State Self Insured Trends and Updates." (September 16, 2010 - Seattle, WA)

International Association of Rehabilitation Professionals (IARP) WA State Annual Conference.  
"Adhering to Your Ethics While Performing Vocational Assessments under RCW 51.32.095 and WAC 296-19A." (October 2010) – Tacoma, WA

Apple Physical Therapy  
"Vocational Assessments in Washington State: Where Does the PBPCCE fit in?"  
Ongoing Training Modules (2011)

Department of L & I Vocational Rehabilitation Conference. Strategies to Prevent Long Term Disability.  
"Adhering to your ethics: How to comply with your Professional Code of Ethics in Worker's Compensation." (March 15, 2011 - Tumwater, WA)

International Association of Rehabilitation Professionals (IARP) WA State Annual Conference.  
"Adhering to Your Ethics." (October 2011 – Tacoma, WA)

Disability Management Employer Coalition (DMEC)  
"Vocational Assessments In WA State: The Good, The Bad and the Bizarre!"  
(December 8, 2011 DMEC Chapter Event – Seattle WA)

Objective Medical Assessments (OMAC)  
"Vocational Assessments: Why Independent Medical Examination Opinions Matter."  
(March 2012 – OMAC Seattle)

Washington State Traumatic Brain Injury Council 2012 TBI Conference.  
"Return to Work Strategies." (May 4, 2012 – Seattle, WA)

Department of Energy - Hanford  
"Benefits and Responsibilities of Washington Workers' Compensation " (May 2012 - Richland, WA)

Washington Closure Hanford (WCH)  
"Vocational Assessments In WA State: The Good, The Bad and the Bizarre! Safety First!"  
(November 19, 2012 - Hanford, WA)

Washington Self-Insurers Association (WSIA)

“MTBI – Claims Management Strategies Advanced Webinar – Vocational Impacts on RCW 51.32.095”  
(April 30, 2014 – Olympia, WA)

City of Edmonds

“WA State Dept. of L & I Stay at Work (SAW) Program.” (November 17, 2014 – Edmonds, WA)

Washington Self-Insurers Association (WSIA)

“The New Vocational Rehabilitation Law & Creative Return to Work Management.”  
(January 15, 2016 – Grand Mound, WA)

### **Published Articles**

Bock, Craig (2015). Maintenance and Continuance of Ethical Standards While Completing Forensic Vocational Evaluations. *The Rehabilitation Professional*. 23(1), pp. 29-34.